

## **Information about video surveillance within the Stena Metall Group**

The Stena Metall Group ("Stena") has video surveillance in several places and this information is addressed to those who are located in places where Stena has video surveillance and you can be identified through the recorded material. Which these places are you can identify through signs in respective place.

### ***Who is responsible for your personal data?***

Being Controller for the video surveillance imply a responsibility to ensure that the processing of personal data is done in a legal and correct manner. Which Stena company that consider being a Controller for the personal data in current area appears through the signs. Depending on where you are and what the signs show, the following Stena companies may be Controller for your personal data:

Stena Recycling S.r.l.

Via S. Maria in Campo 2

20873 Cavenago Brianza MB

### ***Why do we have video surveillance?***

At Stena, we monitor cameras to prevent and obstruct criminal acts in areas where Stena conducts operations and to streamline and secure production at our facilities. Stena do video surveillance also to protect personnel and visitors as well as the company's property from crimes and accidents.

The system is aimed at pursuing the legitimate interest of the Company in:

- protecting company assets;

- protect the private assets present in the premises, in the access areas and in the uncovered areas belonging to possible damage, vandalism or theft, or protect the safety of the people present;
- protect the additional safety goals in the workplace;
- prevent fires or other events that put the safety of people and / or workplaces at risk

***What categories of personal data may be processed through our video surveillance?***

All individuals who are in a recording area may have their personal data processed by Stena. These individuals could be customers, suppliers, visitors, employees, contractors, consultants, surveillance personnel, security personnel or unauthorized persons.

***What legal basis do we have and how long will the recorded material be stored?***

**Monitoring and recording of video in the company's territory**

The purpose is mainly to maintain a safe environment for staff and visitors in real time, and to prevent criminal activity such as theft and damage. The video surveillance provides support in the company's preventive work against serious incidents that pose threats to persons or property and in investigation of crimes such as damage or theft. The surveillance also fulfils the function of prevent unauthorized visits in the properties as well as visual support for Stena's external alarm centre. In addition, production environments are monitored to secure and streamline processes, for example to avoid downtime and accidents.

Stena's operations are also subject to several requirements from authorities, where in some cases there are demands from external part for video surveillance.

The video surveillance is mainly done with balancing of interest as legal basis. For security reasons, video surveillance is normally considered a legitimate interest according to the Authority and praxis. If you would like to see our assessments regarding video surveillance, please contact the Group Privacy Officer. You will find contact details further down on this page.

### **Storing specific recordings and events**

The purpose is, as part of the police report or ongoing police investigation, to secure evidence for forwarding to, for example, police authority or court.

Stena handles personal data on the basis of a legal obligation when we store and forward data, to the police authority or court, as part of an ongoing police report or ongoing police investigation.

Below you will find a summary table of purpose, legal basis and shelf life.

| <b>Purpose</b>  | <b>Legal Basis</b>                    | <b>Storage Period</b> |
|---|---------------------------------------|-----------------------|
| Protect personnel   | Legitimate Interest                   | 24 h                  |
| Protect property  | Legitimate Interest                   | 24 h                  |
| Protect visitors  | Legitimate Interest                   | 24 h                  |
| Security and Safety, example surveillance to prevent fire and secure the operation. | Legitimate Interest                   | 24 h                  |
| Effective and secure production   | Legitimate Interest                   | 24 h                  |
| Regulations from Authorities, such as the National Customs                          | Legal obligation                      | 24 h                  |
| Prevent criminal acts   | Legitimate interest, Legal obligation | 24 h                  |

***Who has access to the camera surveillance material?***

Stena does not sell or disclose personal information. However, the data may be processed by Stena's Processors, ie companies that Stena has hired for security and surveillance as well as the operation of video surveillance systems. However, these parties should not use the personal data for any purpose other than to provide services for which they are hired by Stena and only on the terms that are stipulated in the contract.

The information may, if it is necessary, be shared among other companies within the Stena Metall Group. Data may also, where there is a legal obligation, be processed by investigating authorities.

Stena or our Processors will not transfer personal data outside the EU / EEA, i.e. to third countries, without taking appropriate safeguards in accordance with legislation.

**Security**

Recorded material is stored on servers with a high level of protection of IT security and physical security where access to the material is limited to a small number of authorized persons.

***What right do you have according to GDPR?***

You can read more about your rights in our Privacy Information, which you will find here.

***Do you have any questions?***

You are welcome to contact the Privacy Responsible E. Diliberto at +39 0442 660241 or email: [privacy \(at\) info.italy@stenametall.se](mailto:privacy(at)info.italy@stenametall.se)